Administrative Pool Process
OSCEOLA SCHOOL DISTRICT

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FL · 1887

Minimum Requirements:
- Three years of teaching experience
- Two years of leadership experience
- Two years of effective evaluations
- Florida Certification showing Educational Leadership or State equivalent (Principal and Assistant Principal Pool) and Florida Certification showing School Principal (Principal Pool only)

APPLY

Applicant applies in Brass Ring for Assistant Principal or Principal Pool

01

GO
Applicant meets minimum requirements

Email sent to schedule two 40-minute performance tasks via TEAMS

STOP
Applicant does not meet minimum requirements

Email sent requesting documentation of minimum requirements

02

GO
Applicant meets minimum task requirements

Email sent inviting applicant to a 15-minute panel interview via TEAMS

STOP
Applicant does not meet minimum task requirements

Email sent with results and possible next steps

03

GO
Applicant responses meet minimum requirements

Email sent to applicant with notice of acceptance into the SDOC Assistant Principal or Principal Pool for the period of three years from date of notice

STOP
Applicant responses do not meet minimum requirements

Email sent with results and possible next steps

Applicants may request feedback at any point during the process

OSCEOLA

Every Child, Every Chance, Every Day!